# The Scottish Military Community - News

## SG Veterans Minister Graeme Day annual update to Scottish Parliament

SG Veterans Minister Graeme Day will give his update to Scottish Parliament on improving the support for our Veterans and Armed Forces community, an aspect that is key to Firm Base delivery. It is at 1620 on Tuesday 17 November, and can be watched on the on the Parliament's live TV channel on <u>https://www.scottishparliament.tv/</u>

## Joint Services Housing Advice Office (JSHAO)

Please find the attached JSHAO update and poster for upcoming housing talks. Please circulate widely across your areas. Thank you.

#### Scottish Government Young Persons Guarantee:

The opportunity of a job, placement, training or volunteering for every 16-24 year old in Scotland – based on your own goals and ambitions. For employers, get the support you need to build your future workforce. Keep up to date by following #YPGuarantee. <u>https://www.myworldofwork.co.uk/youngpersonsguarantee</u>

#### For families and female veterans:

To note that applications are currently open for the Workplace Equality Fund and Women Returners Programme for 2020 to 2021.

These funds offer immediate support to equality groups in the current Covid-19 environment and ensure that work to promote and embed workplace equality continues so that equality groups are not further disadvantaged in the labour market as a result of the effects of Covid-19. Both fund's now specifically reference Female spouses of veterans; and Female veterans in their criteria.

The purpose of the Workplace Equality Fund is to fund charitable organisations who will work with private employers or public bodies to address long standing barriers particular groups face in entering and progressing in the labour market.

The Women's Returner programme aims to support women across Scotland who have had a career break due to childcare, other care or health commitments and have a particular focus on supporting women who experience multiple barriers to employment, e.g. older women, disabled women, lone parents, minority ethnic women, women affected by domestic abuse, women from rural or SIMD areas, female veterans/spouses of veterans and also focus on sectors where women are significantly underrepresented in the workforce and at senior levels.

More information on both funds and how organisations can apply can be found at: <u>https://www.gov.scot/policies/employment-support/fair-work-and-pay/</u>

**Cyber Fringe Festival held virtually 23-27 Nov** supported by the Wolverhampton University and Cyber Quarter- which is all FREE!

This will be hosted by a variety of key speakers who are experts in their field in a host of areas which could benefit our SLs and veterans and would be worth listening to. People can dip in and select speakers as they feel to listen to.

To book your free place and see the selection of speakers see here: <u>https://cyber-fringe-festival.digileaders.com/</u>